

## GENERAL INFORMATION

**Rich Pond Baptist Church** is prayerfully seeking the next leader to join our ministry staff and lead our Birth – 5<sup>th</sup> Grade Next Gen Ministries. We are located in the Rich Pond Community of Warren County. Providentially, our campus is between 3 of the largest schools in our county and in one of the fastest growing areas in Kentucky. We are a growing church with 500 active members. We celebrated 50 years in 2022. Our mission statement is to glorify God and make disciples. This mission is what drives everything we do.

**RPBC Children's Ministry** exists to partner with parents and the church as they strive to impart truth and encourage faith in the next generation of believers. RPBC knows and values the importance of investing in children and families. Our Next Gen ministries are a vital part of the life of our church. We strive in our Children's Ministry, as in all of our ministries, to be Christ-Exalting, God- Glorifying and Bible-Saturated. It is our passion to see the next generation set their hope in Christ and walk in truth. The next RPBC Director of Children's Ministries will have the joy of partnering with an experienced Ministry Staff and committed team of Next Gen lay leaders.

Additional information about the position can be found below. Additional information about our church can be found at [www.richpond.org](http://www.richpond.org). Those interested in applying, should submit a resume and cover letter to [personnel@richpond.org](mailto:personnel@richpond.org). The deadline to apply is July 30 with interviews following. This is a full-time position with benefits and is open to both males and females.

## DIRECTOR OF CHILDREN'S MINISTRIES INFORMATION

### Search Criteria

- ❖ Faithful follower of Christ
- ❖ Solid and growing understanding of the Bible
- ❖ Passionate about helping the Next Generation know and follow Christ
- ❖ Minimum of a Bachelor Degree
- ❖ 3 – 5 years experience with children or in ministry preferred
- ❖ Excellent Administrative and Communication skills
- ❖ Works well with a Team
- ❖ Servant and Discipleship Minded

### Job Benefits

- ❖ Competitive Pay (based on experience and qualifications)
- ❖ Financial Support for (continued) training and seminary education
- ❖ Additional 8% (of salary pay) contributed to Annuity
- ❖ Flexible Work Schedule
- ❖ Health, Life, and Disability Insurance Coverage
- ❖ 8 Paid Holidays and 5 Paid Personal Days
- ❖ Paid Technology Resources needed for Ministry (phone, computer, programs, etc)
- ❖ Moving Expenses (up to \$2000)

## **Job Description**

The Director of Children's Ministry reports to the Senior Pastor (or designee) and implements the vision of the elders and church. To accomplish these tasks, the Director of Children's Ministries gives priority to the study of God's Word and prayer.

## **General Responsibilities**

- ❖ Encourages, nurtures, and equips families in their commitment to raise a next generation of believers.
- ❖ Develops and implements a personal growth plan with guidance and accountability from the Senior Pastor (or designee) to keep a close watch over their life, family, and teaching. (1 Timothy 4:16)
- ❖ Any other items assigned by supervisor to support the work of the ministry and the advancement of the gospel.

## **Children Ministry Responsibilities**

- ❖ Assists in leading the Next Generation Ministry Team to partner with parents and the church in teaching and reaching the next generation.
- ❖ Works with other Ministry Leaders to purchase (or create) Preschool and Children's curriculum that is Biblically based and developmentally appropriate.
- ❖ In coordination with the Elders, Ministry Staff, and other Church Leadership, plans a calendar of events for children and families that supports the mission of the church.
- ❖ Provides an annual budget request for children's ministry activities to the Church Administrator and budget committee.
- ❖ Recruits, trains, mentors, and oversees Children's Ministry Team Members (birth – 5<sup>th</sup> grade) for Preschool and Children's Programming using regular communication, meetings, and other training approaches.
- ❖ Administers all regular Children's Programming on Sundays and Wednesdays.
- ❖ Oversees and coordinates special events related to Children's and Family Ministries, including but not limited to, Toddler Time, Vacation Bible School, Family Dedication Service/Milestones, Camps, Kids Night In, and summer outreach events.
- ❖ Seeks to build positive relationships with children and parents, making appropriate follow-up contacts and visits.
- ❖ Serves as a liaison between families and church leadership to inform of changes or needs of families in the church.
- ❖ Regularly seeks out new discipleship relationships with potential leaders and team members who understand the mission of the church and are also seeking to make disciples.